

RESUMO

PLANO GERAL DE CARGOS DO PODER EXECUTIVO - PGPE

Nível Superior

2025 - reajuste de 9%;

2026 - reajuste de 5%;

- alteração no step passando de 2,8% para 3%, nos padrões;

- alteração no step, passando de 3% para 4%, nas classes.

Nível Superior

| PROPOSTA - JAN2025 | | | | | | | | | | | | PROPOSTA - MAI2026 | | | | | | | | | |
|--------------------|--------|----------|----------|----------|-----------------|-----------------|----------|--------|----------|----------|------------------|--------------------|--------|----------|----------|------------------|-------|----------|---|-------------|-------------|
| CLASSE | PADRÃO | VB | GDPGPE | | | ATIVO | | CLASSE | PADRÃO | VB | GDPGPE | TOTAL | CLASSE | PADRÃO | VB | GDPGPE | TOTAL | | | | |
| | | | 80 pts. | 100 pts. | TOTAL (em R\$) | | 80 pts. | | | | | | | | | | | 100 pts. | A | B | C = (A + B) |
| | | | (*) | | | D=(A+B) | E=(A+C) | | | | | | | | | | | A | B | C = (A + B) | |
| | | A | B | C | D=(A+B) | E=(A+C) | | | A | B | C = (A + B) | | | A | B | C = (A + B) | | | | | |
| ESPECIAL | III | 4.113,38 | 4.492,00 | 5.615,00 | 8.605,38 | 9.728,38 | | V | 4.483,58 | 6.120,35 | 10.603,93 | | V | 4.999,29 | 6.426,37 | 11.425,66 | | | | | |
| | II | 4.001,34 | 4.410,40 | 5.513,00 | 8.411,74 | 9.514,34 | | IV | 4.361,46 | 6.009,17 | 10.370,63 | | IV | 4.853,68 | 6.309,63 | 11.163,31 | | | | | |
| | I | 3.892,36 | 4.331,20 | 5.414,00 | 8.223,56 | 9.306,36 | ESPECIAL | III | 4.242,67 | 5.901,26 | 10.143,93 | ESPECIAL | III | 4.712,31 | 6.196,32 | 10.908,63 | | | | | |
| C | VI | 3.778,99 | 4.172,00 | 5.215,00 | 7.950,99 | 8.993,99 | | II | 4.119,10 | 5.684,35 | 9.803,45 | | II | 4.575,06 | 5.968,57 | 10.543,63 | | | | | |
| | V | 3.676,07 | 4.098,40 | 5.123,00 | 7.774,47 | 8.799,07 | | I | 4.006,92 | 5.584,07 | 9.590,99 | | I | 4.441,81 | 5.863,27 | 10.305,08 | | | | | |
| | IV | 3.575,93 | 4.026,40 | 5.033,00 | 7.602,33 | 8.608,93 | | V | 3.897,76 | 5.485,97 | 9.383,73 | | V | 4.270,97 | 5.760,27 | 10.031,24 | | | | | |
| | III | 3.478,54 | 3.956,00 | 4.945,00 | 7.434,54 | 8.423,54 | | IV | 3.791,61 | 5.390,05 | 9.181,66 | | IV | 4.146,57 | 5.659,55 | 9.806,12 | | | | | |
| | II | 3.383,80 | 3.888,00 | 4.860,00 | 7.271,80 | 8.243,80 | C | III | 3.688,34 | 5.297,40 | 8.985,74 | C | III | 4.025,80 | 5.562,27 | 9.588,07 | | | | | |
| | I | 3.291,64 | 3.820,80 | 4.776,00 | 7.112,44 | 8.067,64 | | II | 3.587,89 | 5.205,84 | 8.793,73 | | II | 3.908,54 | 5.466,13 | 9.374,67 | | | | | |
| B | VI | 3.195,76 | 3.684,80 | 4.606,00 | 6.880,56 | 7.801,76 | | I | 3.483,38 | 5.020,54 | 8.503,92 | | I | 3.794,70 | 5.271,57 | 9.066,27 | | | | | |
| | V | 3.108,71 | 3.623,20 | 4.529,00 | 6.731,91 | 7.637,71 | | V | 3.388,49 | 4.936,61 | 8.325,10 | | V | 3.648,75 | 5.183,44 | 8.832,19 | | | | | |
| | IV | 3.024,04 | 3.562,40 | 4.453,00 | 6.586,44 | 7.477,04 | | IV | 3.296,20 | 4.853,77 | 8.149,97 | | IV | 3.542,48 | 5.096,46 | 8.638,94 | | | | | |
| | III | 2.941,67 | 3.503,20 | 4.379,00 | 6.444,87 | 7.320,67 | B | III | 3.206,42 | 4.773,11 | 7.979,53 | B | III | 3.439,30 | 5.011,77 | 8.451,07 | | | | | |
| | II | 2.861,54 | 3.444,80 | 4.306,00 | 6.306,34 | 7.167,54 | | II | 3.119,08 | 4.693,54 | 7.812,62 | | II | 3.339,13 | 4.928,22 | 8.267,35 | | | | | |
| | I | 2.783,61 | 3.388,00 | 4.235,00 | 6.171,61 | 7.018,61 | | I | 3.034,13 | 4.616,15 | 7.650,28 | | I | 3.241,87 | 4.846,96 | 8.088,83 | | | | | |
| A | V | 2.702,54 | 3.273,60 | 4.092,00 | 5.976,14 | 6.794,54 | | V | 2.945,77 | 4.460,28 | 7.406,05 | | V | 3.117,18 | 4.683,29 | 7.800,47 | | | | | |
| | IV | 2.628,93 | 3.220,80 | 4.026,00 | 5.849,73 | 6.654,93 | | IV | 2.865,53 | 4.388,34 | 7.253,87 | | IV | 3.026,39 | 4.607,76 | 7.634,15 | | | | | |
| | III | 2.557,31 | 3.169,60 | 3.962,00 | 5.726,91 | 6.519,31 | A | III | 2.787,47 | 4.318,58 | 7.106,05 | A | III | 2.938,24 | 4.534,51 | 7.472,75 | | | | | |
| | II | 2.487,66 | 3.118,40 | 3.898,00 | 5.606,06 | 6.385,66 | | II | 2.711,55 | 4.248,82 | 6.960,37 | | II | 2.852,66 | 4.461,26 | 7.313,92 | | | | | |
| | I | 2.419,90 | 3.068,80 | 3.836,00 | 5.488,70 | 6.255,90 | | I | 2.637,69 | 4.181,24 | 6.818,93 | | I | 2.769,57 | 4.390,30 | 7.159,87 | | | | | |

Nível Intermediário

2025 - reajuste de 9%

2026 - reajuste de 5%;

- alteração no step passando de 1,0% para 1,25%, nos padrões; e

- alteração no step, passando de 1,5% para 2%, nas classes.

Nível Intermediário

| PROPOSTA - JAN2025 | | | | | | | | | | | | PROPOSTA - MAI2026 | | | | | | | |
|--------------------|--------|----------|----------|----------|-----------------|-----------------|-------------|--------|----------|----------|-----------------|--------------------|--------|----------|----------|-----------------|-------|---|-------------|
| CLASSE | PADRÃO | VB | GDPGPE | | | ATIVO | | CLASSE | PADRÃO | VB | GDPGPE | TOTAL | CLASSE | PADRÃO | VB | GDPGPE | TOTAL | | |
| | | | 80 pts. | 100 pts. | TOTAL (em R\$) | | A | | | | | | | | | | | B | C = (A + B) |
| | | | (*) | | | 80 pts. | | | | | | | | | | | | | |
| A | B | C | D=(A+B) | E=(A+C) | A | B | C = (A + B) | | | | | | | | | | | | |
| ESPECIAL | III | 2.338,30 | 2.065,60 | 2.582,00 | 4.403,90 | 4.920,30 | V | | 2.548,75 | 2.814,38 | 5.363,13 | V | | 2.825,50 | 2.955,10 | 5.780,60 | | | |
| | II | 2.315,15 | 2.052,00 | 2.565,00 | 4.367,15 | 4.880,15 | IV | | 2.523,51 | 2.795,85 | 5.319,36 | IV | | 2.790,62 | 2.935,64 | 5.726,26 | | | |
| | I | 2.292,23 | 2.037,60 | 2.547,00 | 4.329,83 | 4.839,23 | ESPECIAL | III | 2.498,53 | 2.776,23 | 5.274,76 | ESPECIAL | III | 2.756,17 | 2.915,04 | 5.671,21 | | | |
| C | VI | 2.258,35 | 2.019,20 | 2.524,00 | 4.277,55 | 4.782,35 | II | | 2.461,60 | 2.751,16 | 5.212,76 | II | | 2.722,14 | 2.888,72 | 5.610,86 | | | |
| | V | 2.235,99 | 2.005,60 | 2.507,00 | 4.241,59 | 4.742,99 | I | | 2.437,23 | 2.732,63 | 5.169,86 | I | | 2.688,53 | 2.869,26 | 5.557,79 | | | |
| | IV | 2.213,86 | 1.992,00 | 2.490,00 | 4.205,86 | 4.703,86 | V | | 2.413,11 | 2.714,10 | 5.127,21 | V | | 2.635,81 | 2.849,81 | 5.485,62 | | | |
| | III | 2.191,94 | 1.980,00 | 2.475,00 | 4.171,94 | 4.666,94 | IV | | 2.389,21 | 2.697,75 | 5.086,96 | IV | | 2.603,27 | 2.832,64 | 5.435,91 | | | |
| | II | 2.170,22 | 1.967,20 | 2.459,00 | 4.137,42 | 4.629,22 | C | III | 2.365,54 | 2.680,31 | 5.045,85 | C | III | 2.571,13 | 2.814,33 | 5.385,46 | | | |
| | I | 2.148,74 | 1.954,40 | 2.443,00 | 4.103,14 | 4.591,74 | II | | 2.342,13 | 2.662,87 | 5.005,00 | II | | 2.539,39 | 2.796,01 | 5.335,40 | | | |
| B | VI | 2.116,99 | 1.937,60 | 2.422,00 | 4.054,59 | 4.538,99 | I | | 2.307,52 | 2.639,98 | 4.947,50 | I | | 2.508,04 | 2.771,98 | 5.280,02 | | | |
| | V | 2.096,02 | 1.924,80 | 2.406,00 | 4.020,82 | 4.502,02 | V | | 2.284,66 | 2.622,54 | 4.907,20 | V | | 2.458,86 | 2.753,67 | 5.212,53 | | | |
| | IV | 2.075,26 | 1.912,80 | 2.391,00 | 3.988,06 | 4.466,26 | IV | | 2.262,03 | 2.606,19 | 4.868,22 | IV | | 2.428,50 | 2.736,50 | 5.165,00 | | | |
| | III | 2.054,72 | 1.901,60 | 2.377,00 | 3.956,32 | 4.431,72 | B | III | 2.239,64 | 2.590,93 | 4.830,57 | B | III | 2.398,52 | 2.720,48 | 5.119,00 | | | |
| | II | 2.034,38 | 1.889,60 | 2.362,00 | 3.923,98 | 4.396,38 | II | | 2.217,47 | 2.574,58 | 4.792,05 | II | | 2.368,91 | 2.703,31 | 5.072,22 | | | |
| | I | 2.014,22 | 1.878,40 | 2.348,00 | 3.892,62 | 4.362,22 | I | | 2.195,50 | 2.559,32 | 4.754,82 | I | | 2.339,66 | 2.687,29 | 5.026,95 | | | |
| A | V | 1.984,46 | 1.863,20 | 2.329,00 | 3.847,66 | 4.313,46 | V | | 2.163,06 | 2.538,61 | 4.701,67 | V | | 2.293,78 | 2.665,54 | 4.959,32 | | | |
| | IV | 1.964,81 | 1.852,80 | 2.316,00 | 3.817,61 | 4.280,81 | IV | | 2.141,64 | 2.524,44 | 4.666,08 | IV | | 2.265,46 | 2.650,66 | 4.916,12 | | | |
| | III | 1.945,36 | 1.842,40 | 2.303,00 | 3.787,76 | 4.248,36 | A | III | 2.120,44 | 2.510,27 | 4.630,71 | A | III | 2.237,49 | 2.635,78 | 4.873,27 | | | |
| | II | 1.926,10 | 1.831,20 | 2.289,00 | 3.757,30 | 4.215,10 | II | | 2.099,45 | 2.495,01 | 4.594,46 | II | | 2.209,87 | 2.619,76 | 4.829,63 | | | |
| | I | 1.907,03 | 1.820,80 | 2.276,00 | 3.727,83 | 4.183,03 | I | | 2.078,66 | 2.480,84 | 4.559,50 | I | | 2.182,59 | 2.604,88 | 4.787,47 | | | |

Nível Auxiliar

2025 - reajuste de 9%

2026 - reajuste de 5%;

Nível Auxiliar

PROPOSTA - JAN2025

| CLASSE | PADRÃO | VB | GEAAPGPE | GDPGPE | TOTAL |
|----------|--------|---------|----------|---------|-----------------|
| | | A | B | C | D = (A + B + C) |
| | III | 1536,79 | 945,31 | 1228,43 | 3.710,53 |
| ESPECIAL | II | 1535,33 | 861,30 | 1219,71 | 3.616,34 |
| | I | 1533,88 | 780,29 | 1214,26 | 3.528,43 |

PROPOSTA - MAI2026

| CLASSE | PADRÃO | VB | GEAAPGPE | GDPGPE | TOTAL |
|----------|--------|---------|----------|---------|-----------------|
| | | A | B | C | D = (A + B + C) |
| | III | 1613,63 | 992,58 | 1289,85 | 3.896,06 |
| ESPECIAL | II | 1612,10 | 904,37 | 1280,70 | 3.797,17 |
| | I | 1610,57 | 819,30 | 1274,97 | 3.704,84 |